

Personnel Practices: Presidential Transition Conversions and Appointments: Changes Needed: Ggd-94-66



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(Tara Jerde)

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BiblioGov. Paperback. Book Condition: New. This item is printed on demand. Paperback. 82 pages. Dimensions: 9.7in. x 7.4in. x 0.2in. Pursuant to a congressional request, GAO reviewed: (1) the propriety of career appointments in the Civil Service and the Senior Executive Service (SES) during the 1992 presidential transition; and (2) federal workers allegations of improper career appointments of political appointees, agency reorganizations, and rule changes. GAO found that: (1) 25 of the 33 federal departments and agencies surveyed had 121 conversions and noncompetitive appointments from January 1992 through March 1993; (2) all of the conversions and appointments met basic procedural requirements, but in nine cases, the appointees may have received preferential treatment; (3) six of the appointments were exempt from the Office of Personnel Management's (OPM) preappointment review because the employees had reinstatement rights earned through their prior career status or were being appointed to the excepted service; (4) the other noncompetitive appointments under the Ramspeck Act were also not subject to any preappointment review; (5) eight additional cases involved noncompetitive appointees returned to congressional service for brief periods of time and OPM ordered two of these persons removed from their positions; (6) OPM suspended SES processing during the 1992 presidential transition at only five agencies where the agency head was resigning because neither the White House nor the transition team requested other suspensions; (7) 76 allegations of improper personnel practices were substantiated and 163 were unsubstantiated; and (8) 52 other allegations involving a variety of practices were referred to the appropriate agency inspectors general for their review. This item ships from La Vergne, TN. Paperback.

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