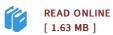




Impact of Training and Development on Organisational Performance

By Ayedun, Taiwo / Hankinson, Alan

Condition: New. Publisher/Verlag: LAP Lambert Academic Publishing | The book analysed the impact of training and development as a measure of organisational performance in terms of financial and non-financial outcomes. It was found that there is a positive relationship between training and performance which was established from data collected. Some challenges in Nigeria banking industry before 2005 reforms were huge bad loan portfolio, bankruptcy, weak corporate governance, reduced asset quality, illiquidity dwindling earnings and sometimes, loss making. Other chapters of the study are; Chapter 2 which reviews the literature concerning training and development and will explore further the impact of training and development on performance in financial sector in Nigeria through the lenses of academic research. Chapter 3 considers the use of different approaches of quantitative as well as qualitative research to gain insights into the impact of training and development on performance of the organisation. In Chapter 4, research findings will be adequately captured and analysed, while Chapter 5 will formulate conclusions and recommendations on the bases of the already established survey findings. | Format: Paperback | Language/Sprache: english | 100 pp.



Reviews

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